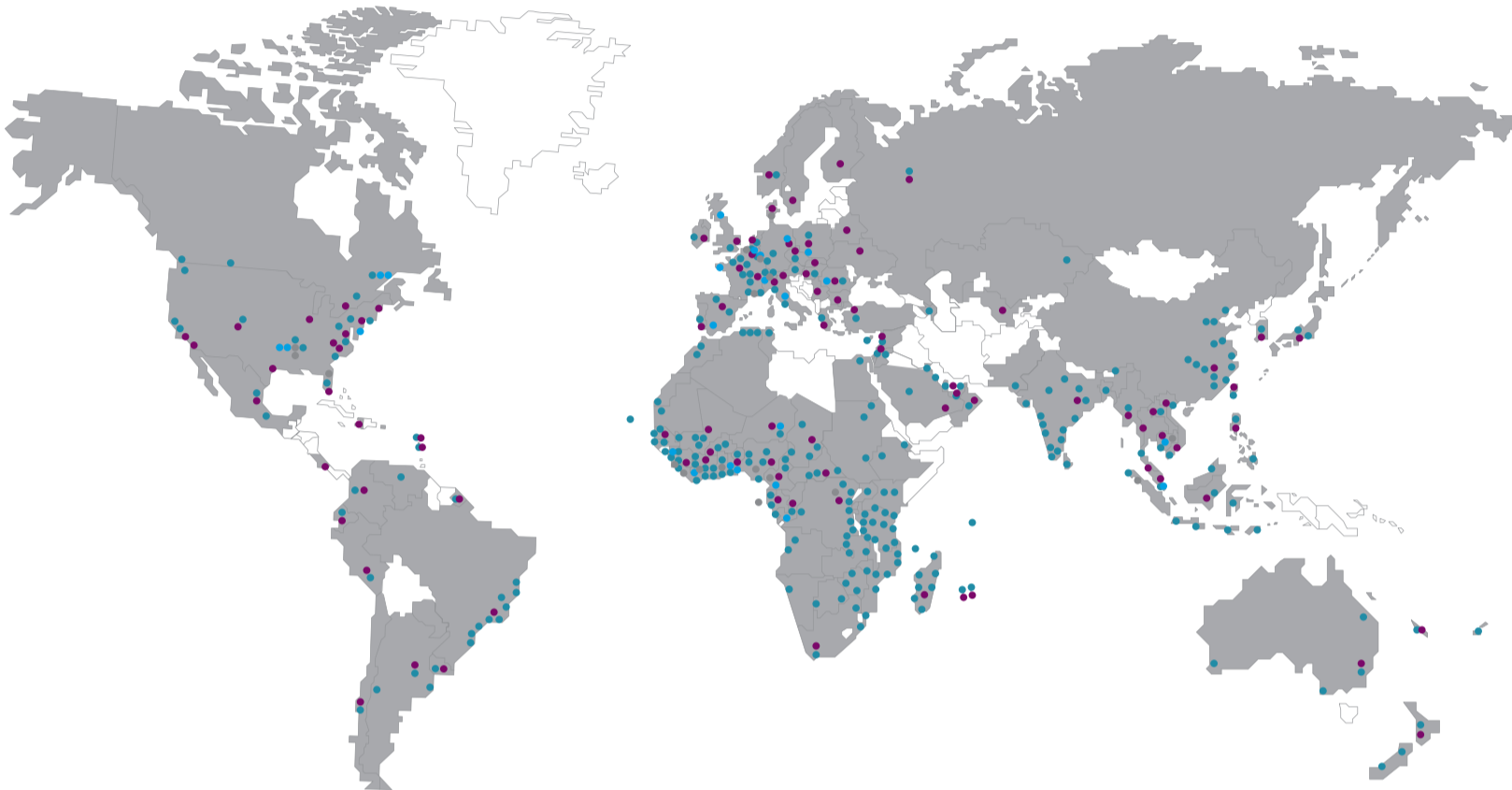


CSR worldwide

An international group with 81,003 employees in 127 countries

● Transportation and logistics ● Communications ● Electricity storage and solutions ● Agricultural assets



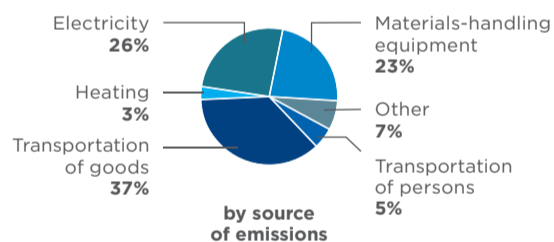
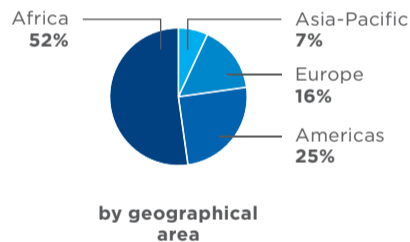
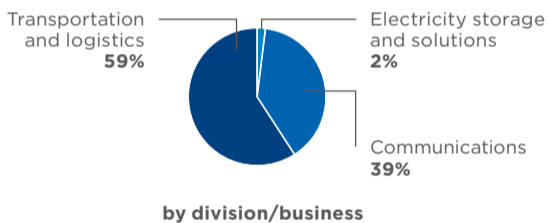
Europe
39% of the workforce
(of which 21% France and French overseas departments and territories)
56% of revenue
€609 million in investments
7,169 new hires
19,653 employees who received training

Africa
30% of the workforce
13% of revenue
€212 million in investments
2,420 new hires
13,691 employees who received training

Americas
16% of the workforce
21% of revenue
€129 million in investments
4,153 new hires
11,974 employees who receive training

Asia-Pacific
15% of the workforce
10% of revenue
€83 million in investments
3,751 new hires
8,236 employees who received training

Greenhouse gas emissions breakdown



Uniting people, the company's greatest strength



More than **81,000** employees
97.2% of Bolloré Group staff employed locally



862,000 hours of training



100,000 people (25,000 employees and their dependents) benefiting from supplementary health cover in Africa

Committing over the long-term to regional development



656 community projects funded by the Bolloré Group



Nearly **560,000** movie lovers returning to movie theaters thanks to the 11 CanalOlympia movie theaters powered with solar energy in Africa



20 Bluezones set up in Africa

Acting responsibly and promoting human rights in our activities



Signatory of the United Nations Global Compact since 2003



36,775 employees trained in the prevention of corruption, the fight against harassment, or business ethics during the year



Over **230** sites with health, safety and/or environment certifications

Innovation in response to major environmental challenges



€106 million invested in R&D projects supporting the energy transition (LMP® battery, electricity storage, electric mobility application, etc.)



18% increase in the use of 100% renewable energy for Bolloré Group activities



10,281 metric tons CO₂ eq. avoided, i.e. 29.8 million kilometers traveled in 2018 using electric car-sharing services



1,783,519 m³ of water consumed, i.e. an increase of 3% compared with 2017



63% of GHG emissions avoided since 2016 thanks to the connection of certain African ports to the local electricity grid, i.e. 14,861 metric tons CO₂ eq. (at constant scope)